

# Annual Report 2020



**St. John's Episcopal Church**  
**8 Prospect Street, Saugus, MA 01906**

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**Annual Meeting** (online)  
Sunday, February 4<sup>th</sup>, 2021  
11:30am

**ANNUAL MEETING AGENDA**

Opening Prayer	The Rev. John Beach
Call to Order and Opening Remarks	The Rev. John Beach
Declaration of a Quorum	
Re-approval of the By-Laws of the Parish	
Acceptance of Minutes from 2020 Annual Meeting	
Acknowledgements	
Introduction of 2020 Vestry Members and Officers	
Introduction of Nominations for 2021 Officers and Vestry	(see pg. 23)
Introduction of Nominations for Delegates to 2021 Diocesan Convention	“
Election of Vestry and Delegates to Diocesan Convention	
Priest-in Charge Report	The Rev. John Beach
Senior Warden Report	T.J. Martin
Junior Warden Report	Dan Casey
Treasurer Report	Phil Littlehale
Presentation of 2021 Operating Budget	
Adoption of the 2021 Operating Budget	
Overview of Other Reports	The Rev. John Beach
Response to Other Printed Reports	
Commissioning of 2021 Vestry and Officers	
Update to Church By-Laws	(attachment)
Other Business	
Closing Prayer and Adjournment	The Rev. John Beach

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**Section 1**

The Officers, Vestry, and Staff of St. John’s Church, 2020

**Clergy & Officers:**

The Rev. John Beach, Priest-in-Charge  
T. J. Martin, Senior Warden  
Daniel Casey, Junior Warden  
Phil Littlehale, Treasurer  
Paul Felci, Asst. Treasurer  
Brenda Caggiano, Clerk of the Vestry

**Vestry:**

Dale Coogan (2021)  
Rose Holt (2022)  
Samantha Martin (2022)  
Kristina Palazzo (2023)  
Sandy St. Clair (2021)  
William St. Clair (2021)  
Kenneth Webber (2023)  
Diana White (2021)

**Staff:**

Stephen Belyea, Verger  
William Bidmead, Sr., Sexton  
Stephen Sikorski, Music Director  
Angela Grabowski, Parish Administrator

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**Baptism(s)** *(by alpha)*

Aidan Robert Brangiforte  
Aubree Darlene Carchide

**Confirmations, Receptions, and Renewals**

N/A

**Burial(s)** *(by alpha)*

Armand L. Couture, Jr.  
Gray S. Kanarkiewicz  
Percy R. Leather  
Christine L. Senftleben  
Teresa A. Smith

**Marriage(s)**

N/A

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## Section 2

### Annual Meeting Minutes ~ February 2<sup>nd</sup>, 2020

Sr. Warden T.J. Martin called the meeting to order and opened the meeting with a prayer at approximately 11:40.

**Declaration of a Quorum:** A quorum was declared by Sr. Warden T.J. Martin.

**Signing the By-Laws of the Parish:** T. J. Martin invited parishioners who never signed the St. John's register to come forward to sign.

#### **Minutes from the 2019 Annual Meeting:**

The minutes for the 2019 Annual Meeting were reviewed by the parish members present. Rose Holt made a motion to accept the minutes, and the motion was seconded by Bill St. Clair. The minutes were accepted as written.

#### **Acknowledgements:**

T.J. Martin presented Janet Lancaster with an appreciation plaque for her many years of time and dedication as Assistant Treasurer. He also presented gifts and thanks to the vestry members and officers going off the board. (Jeanne Seaboyer, and Jenna and Kieron Sharwood.)

The Senior Warden position is still open.

#### **Nomination of 2020 Vestry Officers:**

Open - Senior Warden  
Dan Casey - Junior Warden - 2022  
Philip Littlehale - Treasurer  
Brenda Caggiano - Clerk - 2022  
Paul Felci - Assistant Treasurer

#### **Nomination of 2020 Vestry Members:**

Bill St. Clair - 2021                      Rose Holt - 2022  
Diana White - 2021                      Sandy St. Clair - 2022  
Dale Coogan - 2021  
Kristina Palazzo - 2023  
Samantha Martin - 2022  
Kenneth Webber - 2023  
Open Vestry position - 2023

#### **Nomination of Delegates to the Episcopal City Mission 2020:**

Positions will remain open. Our role will be determined once we have a priest.  
(There will be delegate training.)

**Nominations of Delegates to the Diocesan Convention 2020:**

Steve White  
Jeannine Cutter

**Nominations for Representatives to the North Shore Deanery 2020:**

Diana White  
Elizabeth Littlehale

A motion was made Phil Littlehale to accept the 2020 Vestry Officers, Vestry, delegates to the Diocesan Convention, delegates to the North Shore Deanery, and delegates to the Episcopal City Mission. The motion was seconded by Steve White and the parish voted to elect all nominees.

**Priest-in-Charge Report:**

T.J. Martin reiterated Reverend Rebecca Blair's thank you for her brief time with us and wishing us the best.

**Senior Warden's Report:**

T.J. Martin reviewed our year of unexpected changes with the departure of Reverend Sarah. The priest-in-charge search is moving along under the guidance Rev. Canon Martha Hubbard and will reveal the names to vestry soon.

Accomplishments for the year -  
Handicap Accessible bathroom  
Vegetable garden  
Defibrillator - training is being planned  
Treasury and stewardship teams - continued excellence

He also reviewed the by-law changes and thanked the committee for their hard work. These changes will be submitted to the Diocese for their approval. (see below for by-law update)

T.J. also mentioned that he has completed his term limit but will continue to work with Diocese with priest-in-charge process.

**Junior Warden's Report:**

Dan Casey presented his 2019 report with many thanks to parish members for their continued support.

Accomplishments for 2019:  
Placement of Memorial Garden Plaque  
New snow blower  
Church lighting  
AED

Handicap accessible bathroom  
Chapel/Hurll room bookcase overhaul  
Town of Saugus variance for the new signage

Projects for 2020:

Front Door - to be replaced  
New lighted signage  
Replace sections of carpeting  
Refinish floors - Prospect Street vestibule and offices  
New chandelier installation as they arrive

Repair damaged pews

### **Education, Communications and Parish Events:**

T.J. Martin thanked all for their contributions and efforts.

- Rev. Roger Nelson and Dotsie Nelson Scholarship is available for graduating seniors (see Rose Holt if you have a senior).
- Jeanne Seaboyer continues to meet with Pastor Wayne from New Hope. She thanked all and stressed the importance of this mission.
- Lobster Roll sales - we are looking for places of business.
- Sandy St. Clair mentioned there are vacant slots for the candle and flower memorials.
- Steve Belyea, our Verger, will assist with transition active with the Priest-in-Charge.

### **Financial Reports:**

Stewardship - T. J. thanked Julia Aston and team for another successful campaign in 2019.

Treasury Report - 2019

Phil Littlehale presented the treasury report. St. John's is in the black with a surplus of 25K. There was a gain on sales (Other Income) of Fidelity Investments in May 2019. He also reviewed the balance sheets which displays we are financially in good shape.

Adoption of the 2020 Budget -

- Pledge budget has been increased
- Rental income has been decreased (we lost a Church share renter in December 2019)
- Salary and Benefits - may change as we move through the Priest-in-charge process

Sandy St. Clair made a motion to accept the 2020 Budget. Jenna Sharwood seconded the motion and the motion was passed.

**Other:**

Commissioning of the 2020 Vestry and Officers will take place next Sunday February 9, 2020 during the 10 am service.

**Update on By-laws:**

T.J. reviewed with the parish the updates of the By-Laws

- Reduce the number of vestry members from 9 to 5 (this will be accomplished over 3 cycles)
- Add wording to the appointment of the assistant treasurer
- Updates annual audit wording that allows flexibility when requesting auditor services

A motion was made by Phil Littlehale to accept the By-Laws and the motion was seconded by Paul Felci. Motion was accepted by all.

Also special thanks to Lynn Smith who has been available for counsel and guidance throughout the year!

Super Bowl Basket winner is.....Debbie Cox! Congratulations!  
(Another great event sponsored by our youth group)

T.J. Martin closed the meeting prayer.

A motion was made Phil Littlehale to adjourn the meeting. The motion was seconded by Bill St. Clair and the motion passed.

Meeting adjourned at 12:19 pm.

Respectfully submitted,  
Brenda Caggiano, Clerk

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**Section 3**

**Priest-in-Charge Report**

Dear Friends,

It is a very strange thing to begin a ministry in a Christian community during a pandemic.

This will be different sort of Priest in Charge report.



In these strange times of physical isolation, I am inspired by the beautiful and creative ways we have remained connected as the body of Christ in this place. This is a blessed community which finds new ways to reach out to those who are hurting.

This year has evoked in my imagination the children's book *How the Grinch Stole Christmas* by Dr. Seuss. I have always been touched by this story which tells of attempts by sinister forces to rob the community of hope and joy. The bitter Grinch operated under the assumption that if he steals the outward symbols of our spiritual longing for communion we would become like him, filled with bitterness and despair. And yet, to everyone's surprise, he does not succeed.

This year of isolation has demonstrated that the healing voice of Christ will not be silenced. *"Some of the Pharisees in the crowd said to him, "Teacher, order your disciples to stop (rejoicing)." He answered, "I tell you, if these were silent, the stones would shout out." (Luke 19:39-40)*

This year most of our worship has been via Zoom and Facebook. In the warmer weather, when infectious rates were relatively low, we were able to gather in person wearing our masks on the church ground. In so doing we were able to demonstrate to our neighbors that the voice of God is never silent. As I stood on the top of the stairs celebrating the Eucharist, I found myself looking forward to the day when we can look into each other's faces.

*"For now we see in a mirror, dimly, but then we will see face to face." 1 Corinthians 13:12*  
When the Covid infection rates went up, not only were we prevented from worshipping in person, but many of the other ways in which we celebrated this community became impossible. Sharing meals (and sharing fasting) and all of the other community activities were cancelled. We have not been able to gather in celebration of baptisms. Nor have we been allowed to hug or be physically present to those dear to us who are grieving the loss of loved ones.

**And yet**, it appears that the stones did shout out. We have been able to offer love, support, and prayer in ways unimaginable a year ago. There have been souls who have joined in our worship that are new to our congregation. I am so grateful for the many people who have patiently and lovingly shared in our Zoom gathering. In particular, I would like to extend my thanks to our Wardens, T.J. Martin and Dan Casey, who have been instrumental in insuring we could transmit our worship. I am thankful as well for our talented music director, Stephen Sikorski who has contributed both his musical and technical expertise to insuring that even in a pandemic, we can make a joyful sound unto the Lord!

The work of the spirit is very much alive in this place. Though we have not been able to break bread in the presence of each other, we nevertheless had a wonderful roast beef dinner coordinated by Fritz White with the help of many masked helpers. Though we were not able to gather in the hall, we were able to spread this feast to souls who have not yet worshipped with us. I have received notes of thanks from several of the recipients of a surprise feast. We have also been able to have a wonderful lobster roll production day which has not only provided a delightful meal, but also was a successful fund raising event used to support the ministry of the church.

We have had wonderful weekly Bible Study each Tuesday by Zoom. Technology makes it possible to gather even in inclement weather. I have also organized several book study groups through the Saugus Public Library which have been intended to invite townspeople who may not belong to churches to consider the values which inform their thoughts and actions. This has been a wonderful opportunity for diverse people to gather together in a non-threatening medium to consider the spiritual foundations of their lives.

Though the pandemic has had a profound economic impact on members of the community, our pledges for 2021 have exceeded expectations. I am grateful to Julia Aston, Kristina Palazzo, and Dibby LeBlanc for their faithful work on this year's stewardship campaign. Our worship has taken on different practices. The Altar Guild has insured that the vessels and elements are available each week. I am grateful to Doris Kelly and the other members of the guild to insure that this done "*decently and in order*" (1 Corinthians 14:40).

Though we have not been able to host weekly Sunday school, we are grateful that Debby Cox has been sending out mailing to ours children with puzzles which invites them to consider scripture in a new light. We also been hosted our first Virtual Christmas Pageant which has enabled us to all participate in worship while maintaining social distancing.

The pandemic has not prevented us from participating in impactful outreach overtures. Jeanne Seaboyer has continued to invite us to share in the ministry of Every Child Deserves a Smile, Bread of Life, and the offering of Christmas gifts through the Saugus Fire Department. This has provided an opportunity to for us to restore security and dignity to those who are made most vulnerable through these difficult days.

Though opportunities for gathering have been severely restricted, we have nevertheless been able to engage in several fund raising activities this year. We are grateful for the work of Donna Manoogian who has enabled us to sell crafts through our parish website and Jeanne Seaboyer for her organizing the Wreath and Poinsettia sale.

My heart is warmed by the faithful, though quiet ways in which so many in this congregation contribute their time and talents to building up this community. At the risk of embarrassing them, there are several folks who stand out. Over the course of the year I have found Fritz White on the roof of the church fixing the steeple, in the kitchen preparing roast beef, or in the sanctuary decorating for Christmas even though we cannot worship as we have historically. Fritz has opened the church for private prayer so that we can remember that the pandemic cannot steal Christmas. Bill Bidmead, Steve White, and the late Armand Couture have gathered regularly to enjoy coffee and seek ways to improve the church's physical plant. Armand had devoted hours to the collection of returnable bottles so that he might simultaneously be a good steward of the earth and raise money to support our various ministries. We are greatly saddened by his death earlier this fall and many of us were able to participate in our first live-streamed funeral. We shall remember him fondly when we return to worship in person and see the beautiful light fixtures donated in his name and installed by Fritz and Steve White. When I pray alone in the sanctuary I look up at these fixtures and I am reminded of the words Jesus speaks to all of us "You are the light of the World".

There are many people for whom I am grateful. For Phil Littlehale, our treasurer and for Paul Felci who has done much of the administrative work in insuring we are good stewards of our financial resources. For Jeanine Cutter, Jane Selvitella, Dale Coogan, and Kristina Palazzo who have assisted in the counting. For Carl Senftleben, parish chauffeur and railroad enthusiast who reminds us that “This train is bound for glory”.

We are thankful for Bill Bidmead, our parish sexton who, though having retired at the end of 2020, continues to show his love for this place in his work at the church. For the lay-readers and those involved in pastoral outreach, I am very thankful.

I am grateful for Kieron Sharwood, who represents us on Diocesan Council and the Diocesan youth committee, and for the faithful oversight of our vestry, particularly our wardens T. J. Martin and Dan Casey and for Brenda Caggiano our scribe. They have insured that the church continues to sail through the turbulent sea of uncertainty we have had this year.

I wanted to extend a personal thanks to our parish administrator, Angela Grabowski, who remembers many things I forget and makes me appear for more organized than I really am. She confronts the forces of disorder with competence, patience, kindness, and grace. We are a better community for her ministry among us.

I would also like to thank my wonderful wife, Denise Bénéteau who most of you have not met face to face. She has been a constant presence of love, counsel, and support during these very, very strange days.

For those people who I have forgotten to name, I ask your forgiveness. You have all made this community an oasis of peace and compassion during this difficult moment in our nation’s history.

~ The Rev. John Beach

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#### **Section 4**

#### **Senior Warden’s Report**

I think we can all say that no one expected 2020 to turn out the way it did. At this time last year, we were in the midst searching for a new priest-in-charge and planning for the year to come at St. John’s. Needless to say our plans did not include a pandemic, but despite the events that unfolded in 2020 we were successful in finding a wonderful new Priest-in-Charge, Rev. John Beach, as well as completing two large capital projects.

Let us not, however, forget to be thankful for the services of Rev. Melissa Remington, who served as our supply priest until Easter. I greatly appreciate her willingness to record an Easter service in the church that we were able to post on our website Easter Sunday, at a time when there was so much concern about the nature of COVID-19 and whether it was safe to gather, even in small numbers.

Rev. John arrived in the midst of the lockdown, but quickly embraced our community by reaching out to parishioners and jumping in to having services on Zoom. While the technology can be frustrating at times, I believe we have become quite adept at running our weekly services and posting them to our website. As we move forward and think about connecting with those in our community who cannot attend church, we are thinking of how to stream our service live through our website so that a specific invitation or unique link would not be required by viewers.

The two capital projects we completed in 2020 were the installation of a new two-sided illuminated sign, and the upgrading of the lighting in the sanctuary. These projects could not have been accomplished without the leadership of our Junior Warden, Dan Casey, in pursuing the sign project, and Fritz White in managing every aspect of the lighting project. St. John's is now shining a light to our community!

There have, of course, been challenges for us all this year – none more so than the challenge we face as we continue worshiping in isolation. It is painful to not worship together each Sunday at St. John's, but we are mindful of the guidance from the Diocese and do not want to put any members of our community at risk. I am confident we will return to in-person services later this year, and I look forward to the day when we can all share fellowship in Ashworth Hall.

Another challenge was the impact the pandemic placed on our fundraising, but again the spirit of our close-knit parish shone through as we found a way to continue our Fall Fair tradition, this time online, as well as having a “To-Go” roast beef dinner. This could not have happened with Fritz's initiative and everyone who jumped at helping to put everything together. Reaching out to our community and letting them know that we are still a presence in their lives was important in this difficult year.

Serving as your Senior Warden for the past four years has been incredibly rewarding to me.

We have achieved quite a lot in that time –

- We have successfully transitioned to a parish with half-time clergy.
- We have updated our By-Laws to reduce the size of vestry in order to ensure more active participation from parishioners.
- Increased our Founder's Day activities.
- Purchased a defibrillator for St. John's.
- Continued to support Every Child Deserves to Smile.
- Started a collaboration with Healthy Students – Healthy Saugus.
- Installed a handicap accessible bathroom.
- Developed a Communications Policy for St. John's.
- Ensured we are on a strong financial footing.

None of the above would have been possible without everyone who has served on Vestry during my time as Senior Warden, or all of our wonderful parishioners who create and manage initiatives because of their love for others, and St. John's.

It is my hope that someone will step forward to lead St. John's as its Senior Warden. It is an important leadership position, yet it should not be considered so overwhelming as to be avoided. Whoever steps into the position should know that I will continue to be an active member of St. John's and will be happy to share my knowledge of the past four years.

Thank you to everyone for your support these past four years.

Respectfully submitted,

T.J. Martin  
Senior Warden

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**Section 5**

**Junior Warden Report**

**Building and Grounds**

Last year an unusual year for St John's with COVID-19, and on a number for fronts. The efforts of the vestry and wardens resulted in John Beach joining us as the new Priest-in-Charge.

As a community we came together on Zoom and outdoor services. Our building and grounds crew, Steve and Fritz White installed a Cat 4 cable to facilitate our outdoor services while the weather permitted. Our Zoom services were handled by T.J. Martin, which filled the gap during inclement weather.

Our annual vegetable garden had a disappointing low in yield for our food pantry. To supplement this, we have a small food/book house, a replica of St. John's Church for dispersing food and donations to the needy.

After a long and protracted series of interactions with the Town of Saugus St. John's now has a new shiny sign to display messages to our congregation and the community.

Thanks to our building and grounds crew, Steve and Fritz White we were able to effect a repair to our steeple and stop water from entering the church.

Our new and improved lighting, chandeliers, have been refurbished and installed. Thanks to many who donated funds, we have successfully paid for and installed these lighting fixture. Many thanks go out to Steve and Fritz White for the successful installation and completion of this Herculean task.

In closing, we look forward to completing tasks, such as, new rugs in the main aisle of the church, a more permanent fix for the steeple and possibly new front doors for the front entrance of the church. A debt of gratitude needs to be extended to T.J. Martin, Senior Warden, for His tenacity and diligence to duty for an extended term as Senior Warden.

Respectfully Submitted,  
Daniel Casey, Junior Warden

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**Section 6**

**Education, Communications, and Parish Events**

Church School & Youth Group

Since we can't have any Sunday school classes, I have been mailing out packages to each child including stories, prayers, mazes, word finds, coloring pages and other fun type puzzles. A package was mailed in the middle of November about Thanksgiving, one at the end of November for Advent, December's was regarding the Nativity, and January's was about the Story of Creation and Adam & Eve.

Submitted by Debbie Cox

*\* Please note packages were not sent out this month because of an unforeseen issue.*

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Communications

Until the spring of 2020, St. John's continued to enhance the parish's community profile as part of its mission. Then, the eruption of Covid changed communication into not just a typical method of outreach, but an imperative one. Initially, challenges to the situation were compounded by a clergy vacancy, but thankfully that did not last long.

Social media outlets (mostly Facebook), regular mail, email, website, phone, and Zoom were all employed to keep parishioners informed, as well as engaged with worship. Weekly service bulletins continue to be posted weekly to St. John's website and mailed for the convenience of those who may not have printing capabilities.

The value of parishioners sharing church news cannot be overstated. To everyone, my appreciation, and in particular, thank-you to Rev. Beach for his patient helpfulness and to T.J. Martin for his diligence as Senior Warden, as well as Paul Felci, Donna Manoogian, Julia Aston, Steve White, Bill Bidmead, and Jeanne Seaboyer for their invaluable assistance.

As we know, our volunteers have made all the difference in the success of this church, and their crucial support during this difficult time is no exception. Without their help, and among other happenings, plant and lobster roll sales, weekly counting, palm distribution, organizing the socially-distanced outdoor Sunday service (as well as online worship), our stewardship campaign, and the 'to-go' roast beef dinner would not have been possible.

We have been compelled to explore other means of communication and as new technology emerges and changes, we will investigate and adapt to best suit the church's needs.

Respectfully submitted,  
Angela Grabowski, Parish Administrator

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**OUTREACH MINISTRIES**

Saugus United Parish Food Pantry

Until the spring of 2020, St. John's parishioners had been collecting food donations for the Saugus United Parish Food Pantry (SUPFP), with Bob and Bea Simmons delivering them weekly.

When Covid struck last spring, the Pantry decided to pre-bag groceries so that recipients may 'pick-up-and-go', minimizing in-person contact. Although St. John's has not been gathering and delivering food donations to the Pantry since then, they continue to accept much-needed food and monetary gifts directly. Their location is at Cliftondale Congregational Church, 50 Essex Street, at 9:30 on Friday mornings - the Church website has additional information.

While the Simmons' will no longer be transporting food contributions, St. John's is most grateful for their conscientious efforts.

Respectfully submitted,  
Angela Grabowski

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Episcopal City Mission

Please see the ECM reference in the Annual Meeting minutes from 2020. Ultimately, delegates were not selected, and St. John's did not participate in already-limited mission activities because of the pandemic.

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Outreach Committee ~ 8am Sunday Mornings

The Outreach Committee has not met during the Covid-19 pandemic. Cards to sick and shut-in parishioners have continued to be sent. The Committee welcomes your input of names of parishioners, friends, and family who would like to receive holiday greeting cards. We also refer to the prayer list in the Sunday service program. In the past the feedback has been very positive from recipients who look forward to hearing from their friends at St. John's.

The Outreach Team consists of: Dale Coogan; Paul Felci; Peggy Gibbs; Donna Manoogian; Jane Selvitella; Bea & Bob Simmons; Marsha & Tom Soucy; Jan Stevenson, and Diane Walker.

Respectfully submitted,  
Donna Manoogian, Chairman

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Rev. Roger E. Nelson & Dotsie Nelson Scholarship

Any active, contributing member of St. John's Church who is graduating from high school and plans to continue his/her education is eligible for this scholarship. This year we were pleased to award the scholarship to Eliana Coppola. She will attend University of Rhode Island pursuing an education in nursing.

At the request of Reverend Nelson, next year the scholarship will be renamed the Nelson Scholarship Fund in honor of Reverend Roger Edwin Nelson and in memory of his wife Dorothy "Dotsie" Whitney Nelson.

Submitted by,  
Rose Holt

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Every Child Deserves to Smile

In a time when things often look bleak, God shines! Our Every Child Deserves to Smile ministry has been a beacon of hope in dark times for homeless children and their families for over a decade. It has never shown as brightly as it has this year! Our mission is to be a beacon of hope for homeless children housed in motel accommodations along the Rt. 1/99 corridor. With the pandemic lurking in our midst, we have encompassed the needs of all the children of God housed at the motel regardless of age.

We often take the simple pleasures of life for granted, but for those temporarily housed in motel shelters, the basics of food, toiletries, paper goods and even a can opener can be items that are not easily accessed due to lack of financial resources or inability to transport them. With your unending support, Every Child Deserves to Smile has helped to bridge that gap. Due to several factors, we no longer provide meals to the guests at the motel we support with this ministry but have passed that baton to New Hope Assembly. However, your donations have allowed us to send 2 boxes of snacks and fruit in January, 2 boxes of snacks, fruit and Easter treats in April, assemble toiletry and valentine goodie bags, provide summer activities to entertain the children, send children back to school with ample school supplies, create smile-producing Halloween goodie bags for the children, and deliver several boxes of pantry staples & paper goods.

With God's guidance, we have instilled the priceless gift of hope.

Every Child Deserves to Smile continues to move forward in this pandemic time, despite the inability to gather in person to discuss need and formulate plans. Contact is made with the



motel monthly. During those conversations we have been able to discern where to focus our assistance dependent on guest needs.

Many thanks go out to all who were moved by the Spirit to make donations of needed items, make financial contributions, deliver goods, and said prayers for the homeless. A special thanks to a dedicated core of individuals who help me guide this ministry and keep the torch lit; Karen Riccio, Nancy White, and Sue Noonan our ministry would not run as smooth as it has without your valued assistance.

*“Remember there's no such thing as a small act of kindness. Every act creates a ripple with no logical end.”  
~ Scott Adams*

Respectfully submitted,  
Jeanne Seaboyer

### Community Outreach

#### 30 Hour Famine

In February 2020, a bunch of us decided to join the global fight against hunger and raised funds for the World Vision 30 Hour Famine. 1 in every 9 people in the world do not have enough to eat. 98% of these people live in developing countries. Some live at the mercy of hunger crises like the one that struck East Africa. Others have been forced from their homes, scraping by with that they can find. Still more find themselves caught in a cycle of poverty and hunger, neither of which they can escape. Just \$40 will help feed and care for a child for a month! By not eating for 30 hours, the group did an amazing job, raised \$4,150 for the event.

#### St. John's Red Bags Project

During the COVID Pandemic, we did a social distanced food drive and filled 100 bags of food care bags to share with the community. We were able to give out the food care bags to people in need in Saugus as well surrounding communities. Cleaning supplies and 50 food care bags were sent to St. Luke's-San Lucas Episcopal Church in Chelsea to support their food pantry.

#### Operation Christmas Child Project

Samaritan's Purse - “The mission of Operation Christmas Child is to provide God’s love in a tangible way to children in need around the world, and together with the local church worldwide, to share the Good News of Jesus Christ. Thank you for great teamwork and generous donations.”

St. John's Church has once again answered to the call and sent out 57 shoeboxes filled with love, necessities and toys to support *Operation Christmas Child Project*. The shoeboxes reached 52 children during the 2020 Christmas season in Mali, Benin, a “Hard-to-Reach Area” and Madagascar. In the past, our love filled shoeboxes had reached children in other countries such as Malawi, Togo, Honduras, Ukraine, Kenya, Colombia, Burundi and Botswana.

Submitted by,  
Diana White

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Poinsettia & Wreath Sale

With the onset of the Covid-19 pandemic, our annual spring Mother’s Day plant sale plans were cancelled. However, with the adaption of safe practices in place and on an order-only basis, we held a Poinsettia and Wreath Sale, culminating with pick up of the beautiful plants and wreaths provided by Kane’s Flower World in Danvers on December 5. As a first-time, short-notice event, we did well. Our sales totaled \$853 with expenses of \$401, leaving us with a profit of \$452.

As always, it takes a parish to make an event successful. Thanks are extended to those who were on hand to unload plants and organize orders, and to those who contributed behind the scenes to make the sale fruitful: Julia Aston, Denise Beneteau, Angela Grabowski, Joanne & Danny Lancaster, Donna Manoogian, T.J. Martin, Fritz White, Steve White, and to all who placed an order to support our parish.

Saugus Fire Department Annual Toy & Gift Cards

As in past years, we collected donations of gift cards to support the Saugus Fire Department’s annual drive to create a memorable Christmas for Saugus children in need. The generosity of parish members allowed us to send \$940 in gift cards for teens and tweens to Ret. Captain Bill and Carol O’Malley for distribution. In a year when need has escalated, Bill and Carol extend their appreciation to members of St. John’s for our annual support to meet the needs of Saugus children.

Respectfully submitted,  
Jeanne Seaboyer

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**PARISH FELLOWSHIP**

Online Country Fair & ‘To-go’ Roast Beef Dinner 2020

The 2020 Church Fair Supper aka St. John’s Famous Roast Beef Dinner, was a great success in adjusting to the Covid 19 restrictions by pivoting to a “To Go” Dinner. In total, we sold 107 tickets for a total of \$1,477.00 and thanks to the generous donations of food by 5 anonymous donors, 100% of the ticket sales went to the Church. And thanks to the following people, the Church was cleaned and disinfected by 9:00 PM, a new record; Diana White, Nancy and Steve White, Laura Geary, Jenna Sharwood, Brandon Sharwood, Paul and Tammy Watts, T.J. Martin, Al Coppola, Donna Manoogian, Bill Bidmead, and Keith Monto.

In addition to the Fair Supper, 2020 saw the new “Square Fair” using the online store. This brought in an additional \$834 in donations plus \$1,868.50 in sales. And while the total \$4,179.50 is less than previous years, it is far better than what many had feared and shows what can be accomplished when we are willing to adapt and overcome our challenges. A big thank-you to Janice, Ken, Jenna, Olly and Donna, without whom the site would not have been

built, and also a big thank-you to the table chairs: Julia, Elizabeth, Paul, Jane, Betty, and Jeanne.

Respectfully submitted,  
Fritz White & Donna Manoogian

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Lobster Roll Sales

We were restricted to one lobster roll sale in 2020 and ran the sale with a smaller operation due to COVID restrictions. While total sales were smaller than hoped for, the sale was a success in that it reconnected us to the community and brought smiles to the faces of those picking up the delicious rolls.

The price of lobster meat from our supplier at Ipswich Shellfish remained at \$25/lb. The lower price helped us realize a healthy return from the sale.

Sales:

October 16<sup>th</sup>:                Rolls Sold: 123                Revenue: \$525.00

I am very grateful for the assistance of those who helped with deliveries – Janet & Bill Pothier and Bill Bidmead. And a big thank you to the lobster roll makers (and brownie bakers) – Steve & Nancy White, and Laura Geary.

We are planning to return to two sales in 2021 – April 23<sup>rd</sup> & September 24<sup>th</sup>. Volunteers are always greatly appreciated.

Many thanks for your continued support.

Respectfully submitted,  
T.J. Martin

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**WORSHIP MINISTRY**

Altar Guild

The Altar Guild typically prepares the altar for regular Sunday morning Eucharistic services, baptisms, weddings, funerals and memorial services. After use, vessels are washed and polished as needed, and linens are carefully laundered and ironed. The hangings are changed in accordance with church seasons, and we thank Steve White for his continued help in accomplishing this.

As a result of the Covid pandemic, Guild members have rotated and adapted responsibilities to arrange for outdoor services when weather permitted, and, for Rev. Beach officiating online sanctuary worship as necessary.

New members are always welcome. Currently our members are Julia Aston, Jeannine Cutter, Doris Kelly, Dibby LeBlanc, Kristina Palazzo, Sandy St. Clair, and Sandy Sweny.

Respectfully Submitted,  
Doris Kelly, Directress

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### Flower Memorials

All Flower Memorial letters have been sent out monthly, and I thank all those who have donated memorials and paid so promptly. It makes my job a lot easier.

A memorial can be made for \$20.00 per Sunday or for \$250 you can establish an Endowment Fund which will provide the flowers on a particular Sunday on a yearly basis for the future.

I want to thank Angela, our Church Secretary, for her assistance when needed.

If you want to make any changes on your memorial or would like to set up a new one, do not hesitate to contact me at 617\*816\*2975 or St. John's at 781\*233\*1242.

It has been my pleasure to again serve St. John's Episcopal Church.  
God bless you all.

Respectfully Submitted,  
Sandy St. Clair, Flower Memorial Chairman

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### Candle Memorials

A memorial can be made for \$15.00 per Sunday or for \$250 you can establish an Endowment Fund which will provide the Candle Memorial on a particular Sunday on a yearly basis for the future.

### Special Candles

Paschal Candle - Used from Easter Sunday through the Day of Pentecost – it is also lighted at baptisms and funerals. This candle is usually ordered every other year and the cost is split, including shipping charges.

Advent Wreath - Candles are lighted from the First Sunday in Advent through the First Sunday after the Epiphany.

If you want to make any changes on your memorial or would like to set up a new one, do not hesitate to contact me at 617\*816\*2975 or St. John's at 781-233-1242.

It has been my pleasure to again serve St. John's Episcopal Church.

God Bless you all.

Respectfully Submitted,  
Sandy St. Clair, Candle Memorial Chairman

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Music Program

The year started as usual with adult choir leading services with hymns and choral anthems.

After the pandemic started, choral and congregational singing was banned from service. As music director I was only allowed to cantor or lead singing as a soloist while separated by 20 feet from others. This was usually done from a different room as service was being held outside during reasonable temperatures.

As church services were briefly suspended during the first weeks, I broadcast a small recital online for church members consisting of solo piano renditions of favorite hymns and spirituals.

When services resumed, service music and solo anthems were played on an electronic keyboard and amplified outside over a PA system for the congregation and passersby to hear.

During Pentecost, I participated in a virtual choir with the Diocese performing *Come Down O Love Divine*. Though audible, my video submission FPS was not compatible with the file format, thusly only my singing was present on the video, and not my person. Live music streaming will continue to be a part of our services for the foreseeable future, and I look forward to performing new pieces and arrangements of beloved tunes.

Respectfully,

Submitted by,  
Stephen Sikorski, Music Director

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**Section 7**

**Financial Reports**

2020 Stewardship Ministry Team Annual Report

Rev. John Beach and Julia Aston led the Stewardship Team for St. John’s 2021 Stewardship Ministry. Team Members included Julia Aston, Dibby LeBlanc, Kristina Palazzo and The Rev. John Beach, Priest-in-Charge.

Our theme for Stewardship Ministry chosen by Rev. Beach was “Faith Filled Generosity.”

For the 2021 Stewardship Ministry, St. John’s received 58 pledges totaling \$91,302.00.

27 pledges use auto withdrawal from their bank (ACH)

Breakdown of 58 pledges

- 6 new pledges were received for 2021
- 22 pledges increased from 2020
- 4 pledges decreased from 2020
- 26 pledges stayed the same as 2020

For comparison, the 2020 Stewardship Ministry received 56 pledges in the amount of \$83,176.00

We have collectively answered the call to support St. John’s Episcopal Church in 2021 as a spiritual home for all who come to worship, or join us on Zoom (!) and as a presence with outreach service to the Saugus Community and beyond.

Thank you all for your donations of time, talent and treasure to St. John’s.

The Stewardship Ministry Team

Submitting this report,  
Julia Aston

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**Memorial Fund**

The St. Johns Memorial Fund was founded to accept and acknowledge gifts given in memory of deceased parishioners, family, or friends.

From January through December of last year, 21 memorial donations were received. Acknowledgments were sent to both the donors and families of the deceased.

Our parish offers sincere thanks to all who have been generous in remembering family members and friends throughout the years.

Respectfully submitted,

Sandy Sweny & Angela Grabowski

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**Nominations for new Officers (Vote Yea/Nay to slate):**

Daniel Casey, Senior Warden

William St. Clair, Junior Warden

**Nominations for new Vestry Members (class of 2024 ~ Vote Yea/Nay to slate):**

Donna Manoogian

Duana 'Dee' LeMay

**Delegates to Diocesan Convention, 2021 (Vote Yea/Nay to slate):**

Steven White

Jeannine Cutter

**Nomination for Representative to Episcopal City Mission 2021 (Vote Yea/Nay to slate):**

Rose Holt

**Nomination for Representative to the No. Shore Deanery 2021 (Vote Yea/Nay to slate):**

Stephen Belyea

**Profit & Loss YTD Comparison  
January through December 2020 vs. 2019**

|                                                                                                            |        | <u>Jan-Dec20</u>  | <u>Jan -Dec 19</u> | <u>\$ Change</u>   | <u>% Change</u> |
|------------------------------------------------------------------------------------------------------------|--------|-------------------|--------------------|--------------------|-----------------|
| Ordinary Income & Expenses                                                                                 | Notes: |                   |                    |                    |                 |
| Income                                                                                                     |        |                   |                    |                    |                 |
| Christmas                                                                                                  |        | 917.00            | 863.00             | 54.00              | 6.3%            |
| Easter                                                                                                     |        | 413.00            | 1,453.00           | (1,040.00)         | -71.6%          |
| Fair & Fair Efforts                                                                                        |        | 4,126.50          | 8,844.68           | (4,718.18)         | -53.3%          |
| Fund Raising                                                                                               |        | 1,071.00          | 3,786.00           | (2,715.00)         | -71.7%          |
| Interest /Dividends                                                                                        |        | 31,620.30         | 25,703.77          | 5,916.53           | 23.0%           |
| Lent                                                                                                       |        | 371.00            | 386.00             | (15.00)            | -3.9%           |
| Other Income for General Use                                                                               |        | 167.53            | 1,373.38           | (1,205.85)         | -87.8%          |
| Plate/Loose                                                                                                |        | 747.25            | 2,454.50           | (1,707.25)         | -69.6%          |
| Pledge                                                                                                     |        | 86,274.50         | 84,281.00          | 1,993.50           | 2.4%            |
| Rental Income                                                                                              |        | 27,270.00         | 54,785.00          | (27,515.00)        | -50.2%          |
| Thanksgiving                                                                                               |        | 312.00            | 172.00             | 140.00             | 81.4%           |
| Total Income                                                                                               |        | <u>153,290.08</u> | <u>184,102.33</u>  | <u>(30,812.25)</u> | <u>-16.7%</u>   |
| Gross Profit                                                                                               |        | 153,290.08        | 184,102.33         | (30,812.25)        | -16.7%          |
| Expense                                                                                                    |        |                   |                    |                    |                 |
| Diocesan Expense                                                                                           |        | 9,214.00          | 9,224.00           | (10.00)            | -0.1%           |
| Operating Expenses                                                                                         |        | 46,573.61         | 43,626.31          | 2,947.30           | 6.8%            |
| Salary & Benefits                                                                                          |        | 87,197.85         | 98,182.56          | (10,984.71)        | -11.2%          |
| Vestry Sub Committees                                                                                      |        | 6,357.06          | 14,665.50          | (8,308.44)         | -56.7%          |
| Total Expenses                                                                                             |        | <u>149,342.52</u> | <u>165,698.37</u>  | <u>(16,355.85)</u> | <u>-9.9%</u>    |
| Net Ordinary Income                                                                                        |        | 3,947.56          | 18,403.96          | (14,456.40)        | -78.6%          |
| Other Income/Expense                                                                                       |        |                   |                    |                    |                 |
| Other Income                                                                                               | 1      | <u>11,140.72</u>  | <u>6,977.83</u>    | <u>4,162.89</u>    | <u>100.0%</u>   |
| Total Other Income                                                                                         |        | <u>11,140.72</u>  | <u>6,977.83</u>    | <u>4,162.89</u>    | <u>100.0%</u>   |
| Net Other Income                                                                                           |        | <u>11,140.72</u>  | <u>6,977.83</u>    | <u>4,162.89</u>    | <u>100.0%</u>   |
| Net Income                                                                                                 |        | <u>15,088.28</u>  | <u>25,381.79</u>   | <u>(10,293.51)</u> | <u>-40.6%</u>   |
| Notes:                                                                                                     |        |                   |                    |                    |                 |
| (1) Other Income represents a gain on sales of Fidelity Investments Securities in July, 2020 and May,2019. |        |                   |                    |                    |                 |



**Profit & Loss Budget vs. Actual  
January through December 2020**

|                              |                   |                    | \$ Over            |               |
|------------------------------|-------------------|--------------------|--------------------|---------------|
|                              | <u>Jan-Dec 20</u> | <u>Budget</u>      | <u>Budget</u>      | % of Budget   |
| Ordinary Income & Expenses   |                   |                    |                    |               |
| Income                       |                   |                    |                    |               |
| Christmas                    | 917.00            | 1,000.00           | (83.00)            | 91.7%         |
| Easter                       | 413.00            | 1,400.00           | (987.00)           | 29.5%         |
| Fair & Fair Efforts          | 4,126.50          | 7,500.00           | (3,373.50)         | 55.0%         |
| Fund Raising                 | 1,071.00          | 3,500.00           | (2,429.00)         | 30.6%         |
| Interest /Dividends          | 31,620.30         | 14,420.00          | 17,200.30          | 219.3%        |
| Lent                         | 371.00            | 600.00             | (229.00)           | 61.8%         |
| Other Income for General Use | 167.53            | 720.00             | (552.47)           | 23.3%         |
| Plate/Loose                  | 747.25            | 2,160.00           | (1,412.75)         | 34.6%         |
| Pledge                       | 86,274.50         | 84,000.00          | 2,274.50           | 102.7%        |
| Rental Income                | 27,270.00         | 43,800.00          | (16,530.00)        | 62.3%         |
| Thanksgiving                 | 312.00            | 300.00             | 12.00              | 104.0%        |
| Total Income                 | <u>153,290.08</u> | <u>159,400.00</u>  | <u>(6,109.92)</u>  | <u>96.2%</u>  |
| Gross Profit                 | 153,290.08        | 159,400.00         | (6,109.92)         | 96.2%         |
| Expense                      |                   |                    |                    |               |
| Diocesan Expense             | 9,214.00          | 9,300.00           | (86.00)            | 99.1%         |
| Operating Expenses           | 46,573.61         | 51,070.00          | (4,496.39)         | 91.2%         |
| Salary & Benefits            | 87,197.85         | 100,000.00         | (12,802.15)        | 87.2%         |
| Vestry Sub Committees        | 6,357.06          | 23,530.00          | (17,172.94)        | 27.0%         |
| Total Expenses               | <u>149,342.52</u> | <u>183,900.00</u>  | <u>(34,557.48)</u> | <u>81.2%</u>  |
| Net Ordinary Income          | 3,947.56          | (24,500.00)        | 28,447.56          | -16.1%        |
| Other Income/Expense         |                   |                    |                    |               |
| Other Expense                | <u>-</u>          | <u>-</u>           | <u>-</u>           | <u>0.0%</u>   |
| Net Other Expense            | <u>-</u>          | <u>-</u>           | <u>-</u>           | <u>0.0%</u>   |
| Other Income                 |                   |                    |                    |               |
| Total Other Income           | <u>11,140.72</u>  | <u>-</u>           | <u>11,140.72</u>   | <u>0.0%</u>   |
| Net Other Income             | <u>11,140.72</u>  | <u>-</u>           | <u>11,140.72</u>   | <u>0.0%</u>   |
| Net Income                   | <u>15,088.28</u>  | <u>(24,500.00)</u> | <u>39,588.28</u>   | <u>-61.6%</u> |

**Comparative Balance Sheets**  
**As of December 31<sup>st</sup> 2020 and 2019**

|                                       | <u>Dec. 31, 2020</u> | <u>Dec. 31, 2019</u> | <u>\$ Change</u>   | <u>% Change</u> |
|---------------------------------------|----------------------|----------------------|--------------------|-----------------|
| <b>ASSETS</b>                         |                      |                      |                    |                 |
| Current Assets                        |                      |                      |                    |                 |
| Checking/Savings                      |                      |                      |                    |                 |
| Rectory Rental Checking (Eastern Bk)  | 1,748.99             | 1,648.99             | 100.00             | 6.1%            |
| Checking- No Shore Bk (RD Acct)       | 1,363.38             | 1,363.38             | -                  | 0.0%            |
| Checking- Eastern Bk. #3038661        | 6,412.82             | 410.88               | 6,001.94           | 1460.8%         |
| Eastern FBC 6007302113 DC Card        | 286.39               | 265.03               | 21.36              | 8.1%            |
| Eastern Savings A/C ... 8615          | <u>44,686.07</u>     | <u>61,658.09</u>     | <u>(16,972.02)</u> | <u>-27.5%</u>   |
| Total Checking/Savings                | <u>54,497.65</u>     | <u>65,346.37</u>     | <u>(10,848.72)</u> | <u>-16.6%</u>   |
| Other Current Assets                  |                      |                      |                    |                 |
| CD's                                  | 157,432.76           | 155,680.48           | 1,752.28           | 1.1%            |
| Fidelity Accounts                     | 453,888.32           | 400,003.21           | 53,885.11          | 13.5%           |
| Other Stocks                          | <u>3,710.09</u>      | <u>3,710.09</u>      | -                  | <u>0.0%</u>     |
| Total Other Current Assets            | <u>615,031.17</u>    | <u>559,393.78</u>    | <u>55,637.39</u>   | <u>9.9%</u>     |
| Total Current Assets                  | <u>669,528.82</u>    | <u>624,740.15</u>    | <u>44,788.67</u>   | <u>7.2%</u>     |
| <b>TOTAL ASSETS</b>                   | <u>669,528.82</u>    | <u>624,740.15</u>    | <u>44,788.67</u>   | <u>7.2%</u>     |
| <b>LIABILITIES &amp; EQUITY</b>       |                      |                      |                    |                 |
| Liabilities                           |                      |                      |                    |                 |
| Current Liabilities                   |                      |                      |                    |                 |
| Other Current Liabilities             |                      |                      |                    |                 |
| Payroll Liabilities                   | 704.70               | 671.72               | 32.98              | 4.9%            |
| Pledge-Rec in Advance                 | <u>300.00</u>        | <u>325.00</u>        | <u>(25.00)</u>     | <u>-7.7%</u>    |
| Total Other Current Liabilities       | <u>1,004.70</u>      | <u>996.72</u>        | <u>7.98</u>        | <u>0.8%</u>     |
| TOTAL LIABILITIES                     | <u>1,004.70</u>      | <u>996.72</u>        | <u>7.98</u>        | <u>0.8%</u>     |
| <b>EQUITY</b>                         |                      |                      |                    |                 |
| Market Value Adjustments              | 124,373.81           | 81,351.14            | 43,022.67          | 52.9%           |
| Opening Balance -Equity               | 15,341.34            | 15,341.34            | -                  | 0.0%            |
| Restricted Funds                      | 106,018.78           | 119,929.04           | (13,910.26)        | -11.6%          |
| Retained Earnings                     | (145,465.55)         | (170,847.34)         | 25,381.79          | -14.9%          |
| Unrestricted Funds                    | 553,167.46           | 552,587.46           | 580.00             | 0.1%            |
| Net Income                            | <u>15,088.28</u>     | <u>25,381.79</u>     | <u>(10,293.51)</u> | <u>-40.6%</u>   |
| Total Equity                          | <u>668,524.12</u>    | <u>623,743.43</u>    | <u>44,780.69</u>   | <u>7.2%</u>     |
| <b>TOTAL LIABILITIES &amp; EQUITY</b> | <u>669,528.82</u>    | <u>624,740.15</u>    | <u>44,788.67</u>   | <u>7.2%</u>     |

**Profit & Loss Budget Overview**  
**{and proposed 2021 Budget}**  
**January through December 2021 vs 2020**

|                              | <u>Jan-Dec 21</u>  | <u>Jan -Dec 20</u> | <u>\$ Change</u>   | % Change     |
|------------------------------|--------------------|--------------------|--------------------|--------------|
| Ordinary Income & Expenses   |                    |                    |                    |              |
| Income                       |                    |                    |                    |              |
| Christmas                    | 1,000.00           | 1,000.00           | -                  | 0.0%         |
| Easter                       | 1,000.00           | 1,400.00           | (400.00)           | -28.6%       |
| Fair & Fair Efforts          | 4,500.00           | 7,500.00           | (3,000.00)         | -40.0%       |
| Fund Raising                 | 2,500.00           | 3,500.00           | (1,000.00)         | -28.6%       |
| Interest /Dividends          | 14,420.00          | 14,420.00          | -                  | 0.0%         |
| Lent                         | 600.00             | 600.00             | -                  | 0.0%         |
| Other Income for General Use | 360.00             | 720.00             | (360.00)           | -50.0%       |
| Plate/Loose                  | 1,440.00           | 2,160.00           | (720.00)           | -33.3%       |
| Pledge                       | 88,000.00          | 84,000.00          | 4,000.00           | 4.8%         |
| Rental Income                | 34,200.00          | 43,800.00          | (9,600.00)         | -21.9%       |
| Thanksgiving                 | 300.00             | 300.00             | -                  | 0.0%         |
| Total Income                 | <u>148,320.00</u>  | <u>159,400.00</u>  | <u>(11,080.00)</u> | <u>-7.0%</u> |
| Gross Profit                 | 148,320.00         | 159,400.00         | (11,080.00)        | -7.0%        |
| Expense                      |                    |                    |                    |              |
| Diocesan Expense             | 9,214.00           | 9,300.00           | (86.00)            | -0.9%        |
| Operating Expenses           | 58,490.00          | 51,070.00          | 7,420.00           | 14.5%        |
| Salary & Benefits            | 103,066.00         | 100,000.00         | 3,066.00           | 3.1%         |
| Vestry Sub Committees        | <u>23,250.00</u>   | <u>23,530.00</u>   | <u>(280.00)</u>    | <u>-1.2%</u> |
| Total Expenses               | <u>194,020.00</u>  | <u>183,900.00</u>  | <u>10,120.00</u>   | <u>5.5%</u>  |
| Net Ordinary Income          | (45,700.00)        | (24,500.00)        | (21,200.00)        | 86.5%        |
| Other Income/(Expense)       |                    |                    |                    |              |
| Other Expense                | <u>-</u>           | <u>-</u>           | <u>-</u>           | <u>-</u>     |
| Other Income                 |                    |                    | -                  |              |
| Total Other (Expense) Income | <u>-</u>           | <u>-</u>           | <u>-</u>           | <u>-</u>     |
| Total Other (Expense) Income | <u>-</u>           | <u>-</u>           | <u>-</u>           | <u>-</u>     |
| Net (Expense) Income         | <u>(45,700.00)</u> | <u>(24,500.00)</u> | <u>(21,200.00)</u> | <u>86.5%</u> |